

## INTEGRATED POLICY - Environmental, Health & Safety and Quality

The company has the following main objectives:

- user satisfaction with the services offered;
- respect for the environment;
- achieving the best possible occupational health & safety conditions for its employees and collaborators, as well as for contractors.

In compliance with the company's strategic objectives, with the necessary economic resources and the best technology available, Mugello Circuit is committed to constantly and progressively improving the framework of its environmental and health & safety performance, as well as to providing services of appropriate quality at a competitive price.

The "Integrated Management System" (IMS) is based on the following main principles:

- compliance with legislative requirements and obligations in the area of the environment and health & safety, and any other regulations or agreements signed voluntarily by the company;
- prevention of accidents, occupational diseases and negative environmental impact through the continuous monitoring and improvement of the IMS;
- improvement of business process efficiency and system and equipment reliability, to identify any critical issues and prevent negative effects in the areas of occupational health & safety and environmental impact;
- providing adequate information and training on environmental and health & safety matters for internal staff and contractors who carry out work on behalf of Mugello Circuit;
- involvement and consultation of workers, including through their worker's health & safety representative;
- ongoing collaboration with suppliers, to build relationships based on shared growth;
- assessment of the environmental and health & safety impact of new processes/services and implementation of necessary mitigation measures;
- reduction of energy and water consumption, and of waste production, promoting its recovery;
- reduction of the use of hazardous substances in business processes and adoption of all possible measures to avoid accidental pollutant spills;
- adoption of ecological criteria in purchasing policy;
- periodic review of the integrated policy and IMS implementation;
- definition and dissemination of environmental and occupational health & safety objectives and implementation programmes
- ensuring the integrated policy is available to all interested parties.

The commitments undertaken with this policy are translated into improvement plans with related objectives and the Management will ensure all the necessary resources and support for their achievement are provided.

These plans are approved by the Management and disseminated to all staff.

For more detail on the environment, see the three-year "Improvement Programme" in the Environmental Declaration; for occupational health & safety, see the "Improvement and adaptation plan" (M-150), while for quality the list of objectives is outlined in Annex 2 to the Management Review report.

The company is committed to constantly monitoring the pursuit of these objectives through scheduled audit cycles and an annual review of targets achieved or to be achieved.

To maintain and improve on achieved results, the participation and collaboration of all members of staff is required. Each individual, within their own area of expertise, must consider environmental protection,



## **INTEGRATED MANAGEMENT SYSTEM POLICY**

UNI EN ISO 14001 - UNI EN ISO 9001 - OHSAS 18001

*Adapted from: MI\_01 Manual  
rev. 4 and DA rev. 4 of 14/11/19*

*November 2019*

occupational health & safety and service quality as issues of primary importance, and are invited to suggest proposals for improvement in their area.

The improvement objectives for the issues described above, both in quantitative terms and in terms of the resources needed to achieve them, are defined during the annual Review meeting.