

INTEGRATED POLICY

Environmental, Safety, Quality and Sustainability

The company has the following main objectives:

- achieving the best possible occupational health & safety conditions for its employees and collaborators, as well as for suppliers and contractors in general;
- respect for the environment;
- user satisfaction with the services offered.

In compliance with the company's strategic objectives, with the necessary economic resources and the best technology available, Mugello Circuit is committed to constantly and progressively improving the framework of its environmental and health & safety performance, and providing services of appropriate quality at a competitive price.

The "Integrated Management System" (IMS) is based on the following main principles:

- compliance with legislative requirements and obligations in the area of the environment and health & safety, and any other regulations or agreements signed voluntarily by the company;
- improvement of business process efficiency and system and equipment reliability, to identify any critical issues and prevent negative effects in the areas of occupational health & safety and environmental impact;
- assessment of the environmental and health & safety impact of new processes/services and implementation of necessary mitigation measures;
- promotion of adequate information and training on environmental and work safety issues, both for internal staff and for contractors who carry out activities on behalf of Mugello Circuit, to increase their awareness of the risks and the importance of adopting suitable prevention and protection measures;
- involvement and consultation of workers, including through their worker's health & safety representative;
- ongoing collaboration with suppliers to build relationships based on shared growth;
- prevention of accidents, occupational diseases and negative environmental impact through the continuous monitoring and improvement of the IMS;
- maintenance and improvement of satisfactory staff working conditions;
- commitment to eliminate hazards and reduce health and safety risks as far as possible;
- reduction of energy and water consumption, waste production, encouraging waste recovery, reducing the use of hazardous substances in business processes and taking all possible measures to avoid accidental spillage of pollutants;
- adoption of ecological criteria in purchasing policy;
- periodic review of the integrated policy and IMS implementation;
- definition and dissemination of environmental and occupational health and safety objectives and related implementation programmes within the company;
- ensuring the integrated policy is available to all interested parties.

The commitments undertaken with this policy are translated into improvement plans with related objectives and the Management will ensure all the necessary resources and support for their achievement are provided.

These plans are approved by the Management and disseminated to all staff.

For more detail on the environment, see the three-year "Improvement Programme" in the Environmental Declaration; for quality, the list of objectives is given in the "Risks/Opportunities" table, contained in the Management Review, while for safety, in addition to the "Improvement and Adaptation Plan" (M-150) already present in the IMS, the Review contains the "Risks/Opportunities" table for the SGSL.

The company is committed to constantly monitoring the pursuit of these objectives through scheduled audit cycles and an annual review of targets achieved or to be achieved.

The participation and collaboration of all members of staff is required to maintain and improve on achieved results. Within their area of expertise, each individual must consider environmental protection, occupational health & safety, and service quality as issues of primary importance and are invited to suggest proposals for improvement in their area.

Already highly aware of and committed to improving the health and safety of workers (**UNI ISO 45001** certification), environmental impact (**EMAS** and **UNI EN ISO 14001** certifications) and the quality of business processes (**UNI EN ISO 9001** certification), Mugello Circuit has decided to adopt a further management system, implementing and obtaining **ISO 20121** certification, an international standard for the sustainable management of events hosted within its sports facility.

For this new management system, the company takes on board the values promoted by the standard mentioned above, which are the foundation of the sustainability policy, such as:

- ✓ transparency,
- ✓ integrity,
- ✓ inclusiveness,
- ✓ accessibility,
- ✓ legacy,
- ✓ responsible management,
- ✓ participation,
- ✓ continuous improvement.

Mugello Circuit intends to further improve its facility in terms of all-round sustainability, stimulating every possible action in the short, medium and long term, to reduce environmental impacts and enhance the social and economic benefits of the events hosted.

It is, therefore, a significant operation involving all stakeholders (organisers, federations, customers, employees, suppliers, drivers, teams, guests, media, sponsors and the community).

With this in mind, Mugello Circuit undertakes to:

- respect the fundamental principles of sustainable development and contribute to achieving the UN SDGs (Sustainable Development Goals);
- manage the circuit on the principles and values listed above (transparency, integrity, inclusiveness, accessibility, legacy, responsible management, participation and continuous improvement);
- engage stakeholders on the topic of environmental, economic and social sustainability;
- minimise consumption and waste production, and better manage natural resources;
- direct suppliers towards sustainable choices and behaviours;
- promote broad and up-to-date information on sustainability issues;
- improve the direct and indirect impact on the national economic fabric;
- ensure access to and use of its services to vulnerable people;

Mugello Circuit's sustainability policy is implemented through a specific plan of actions to promote the effective and lasting reduction of environmental impacts and enhance the social benefits of the events hosted.